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### Methodology

- Online survey among a total of 1,048 U.S. creative professionals
- Data collected May 12-21, 2014 by Edelman Berland
- Margin of error at the 95% confidence level is +/- 3.1%.

#### CREATIVE PROs

#### Definition:

- Work in a creative industry (list of disciplines included graphic designers, web designers, photographers, illustrators, etc.)
- Employed, self-employed or freelance

#### Sample n=1,048

## Summary of Key Findings

New creatives are versatile and optimistic

- 1. 96% of creatives are happy in their career and 88% believe that the creative industry's best days are yet to come. [slide 7-8]
- 2. 80% believe they must learn new tools and techniques and three quarters say that creatives must now work across multiple mediums and disciplines. [slide 9]
- **3.** An overwhelming majority (77%) of creatives believe change within the industry is happening rapidly, with two-thirds expecting their role to be significantly different within three years. **[slide 10]**

## Summary of Key Findings (cont.)

Creatives on the rise, but under pressure

- **4.** 88% believe they have a strong influence on their organizations and clients, and 46% say they have significantly more impact than they did two years ago. **[slide 11-12]**
- 5. 93% believe the value of their contributions is recognized by their companies or clients. [slide 12]
- Creatives have worries: the pressure to "create more, at a faster speed than ever" is the top concern. [slide 13]

## Summary of Key Findings (cont.)

#### Creativity is going mobile

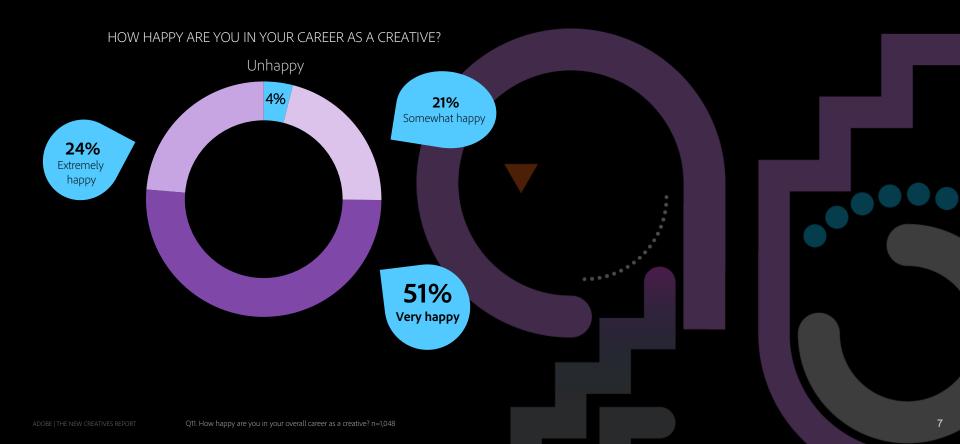
- 7. 74% of creatives view mobile technology as transforming the face of creativity and design and 7 in 10 creatives are developing content for mobile apps; 87% believe creating mobile content has had a positive impact on them. [slide 9 and 14]
- 8. While creatives still rely on pen and paper for ideation (28%) and brainstorming (36%), nearly half (45%) use their mobile devices to capture inspiration on-the-go. [slide 15-16]
- 9. 42% say they use mobile to create content anywhere. 30% of respondents would like to create more content on tablets, surpassing desktop computers. [slide 16-17]
- 10. App development (20%) and 3D modeling (18%) will be the most in-demand skills over the next 12 months. [slide 18]

## Summary of Key Findings (cont.)

#### Shifting sources of motivation and inspiration

- When asked what motivates them most, over half of creatives rank doing great work (54%) and learning new things (52%) higher than financial rewards (37%) or employer recognition (27%).
   [slide 19]
- 12. Over twice as many creatives see digital sources, such as social media (36%), as the best sources of inspiration, compared to more traditional sources like fashion or architecture. **[slide 20]**
- 13. Creatives are also turning to professional online communities, noting inspiration (27%), collaboration and sharing (26%) as top reasons for participating. **[slide 21]**
- 14. While still mostly trusting their gut (79%) to make creative decisions, creatives view the impact of technology and digital analytics positively: 75% note that technology gives them more control over their professional destiny and 70% feel empowered by analytics. [slide 9 and 22]

### 96% of creatives are happy and fulfilled in their careers



### Creatives are optimistic about the future



88% believe the creative industry's best days are yet to come

### Creatives recognize the need to learn new tools and mediums

Creatives are expected to learn new tools and techniques Creativity and design thinking are becoming more important to business Creatives will fall behind if they don't stay current with changes Creatives need to become skilled in more than one creative discipline Technology gives creatives more control of their professional destiny Creatives are increasingly working across mediums/disciplines Succeeding involves a fundamental change in approach to creativity Mobile is transforming the face of creativity and design

37%	43%	80%
38%	39%	77%
37%	38%	75%
33%	37%	70%
	36%	75%
39%		
39%	36%	75%
40%	32%	72%
43%	31%	74%

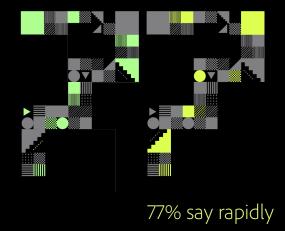
Somewhat Agree Strongly Agree

### Creatives believe their roles are changing rapidly

#### WILL YOUR ROLE CHANGE IN THE NEXT?

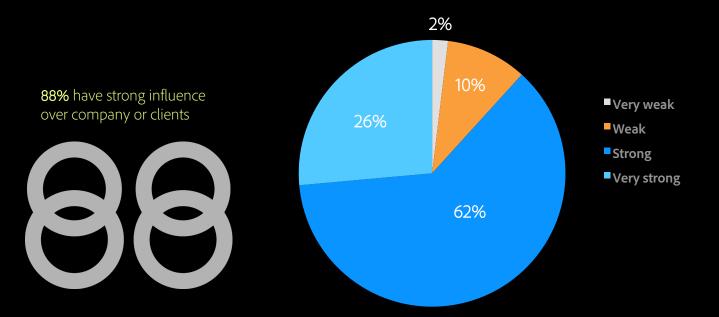
#### 34% No 44% 12 MONTHS 56% 66% Yes

#### HOW FAST IS THE ROLE OF CREATIVES CHANGING?



## Creative teams enjoy strong levels of influence across companies and clients

LEVEL OF INFLUENCE OVER COMPANY OR CLIENTS



## Creatives believe that their company values their contribution

ARE YOU, AS A CREATIVE, HAVING MORE OR LESS IMPACT HOW DO YOU FEEL YOUR COMPANY/CLIENTS PERCEIVE TODAY THAN YOU DID TWO YEARS AGO? THE VALUE OF CREATIVES? 93% of creatives 7% feel valued in the 9% workplace 46% 49% Significantly less impact Adding no value Adding some value Same impact 91% of creatives are having an impact Significantly more impact Adding significant value in the workplace

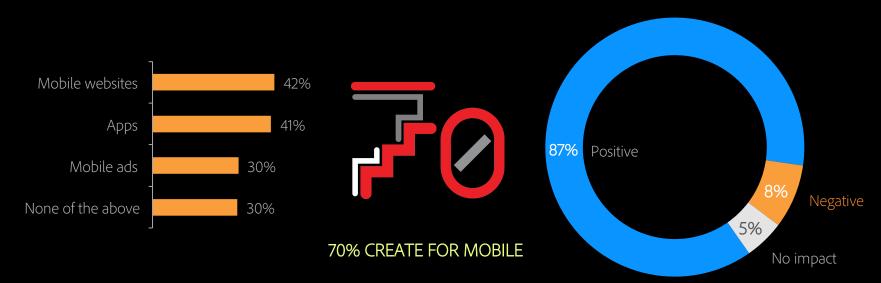
### Pressure to deliver content and ideas keeps creatives up at night



### 7 in 10 creatives are creating content for mobile devices

DO YOU CREATE CONTENT FOR ANY OF THE FOLLOWING?

IMPACT OF MOBILE CONTENT ON CREATIVE



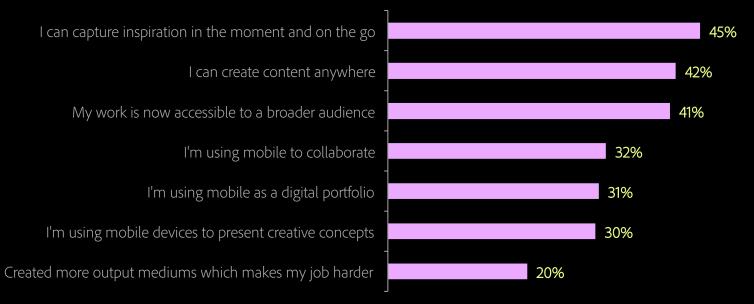
### Although creatives embrace new technologies, they still rely on pen and paper

WHICH DEVICE IS YOUR GO-TO FOR EACH CREATIVE ACTIVITY?

	Idea Generation	Seeking Inspiration	Brain- storming	Content Creation	Collaboration	Content Sharing	Displaying Content
Desktop computer	18%	22%	14%	29%	23%	25%	29%
Laptop computer	27%	31%	24%	33%	35%	36%	34%
Tablet like an iPad	12%	13%	12%	9%	13%	14%	16%
Tablet/touchpad	7%	6%	5%	6%	7%	6%	6%
Smartphone	8%	12%	10%	6%	11%	14%	7%
Pen and paper	28%	16%	36%	17%	12%	5%	8%

# Nearly half of creatives use their mobile devices to capture inspiration and create content on-the-go

#### HOW HAVE MOBILE DEVICES CHANGED YOUR CREATIVE PROCESS?



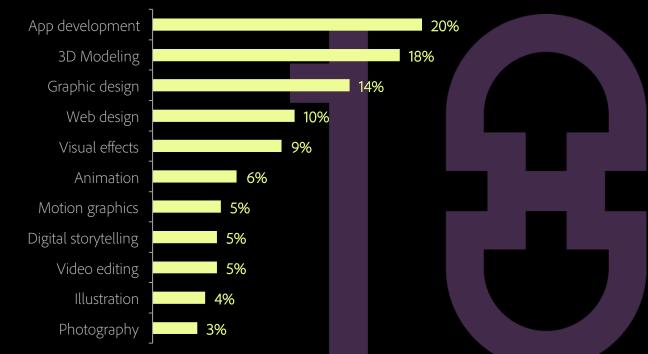
#### Creatives want to create more on tablets

WHICH DEVICE WOULD YOU LIKE TO USE MORE FOR EACH CREATIVE ACTIVITY?

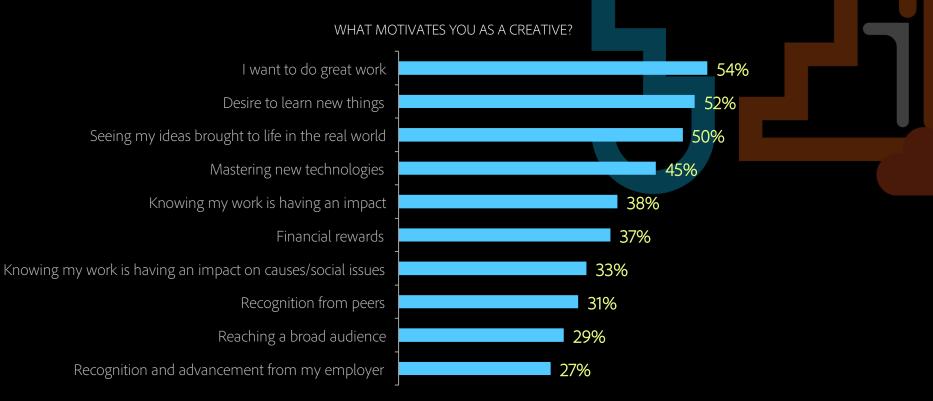
	Idea Generation	Seeking Inspiration	Brain- storming	Content Creation	Collaboration	Content Sharing	Displaying Content
Desktop computer	21%	22%	19%	25%	23%	25%	27%
Laptop computer	31%	32%	29%	36%	32%	34%	37%
Tablet like an iPad	31%	31%	29%	30%	33%	33%	33%
Touchpad	16%	15%	14%	16%	15%	16%	16%
Smartphone	19%	23%	21%	16%	23%	25%	18%
Pen and paper	23%	17%	26%	19%	13%	11%	14%

# App development and 3D modeling expected to be most in demand skills

WHICH CREATIVE SKILLS WILL BE MOST 'IN-DEMAND' OVER THE NEXT 12 MONTHS?

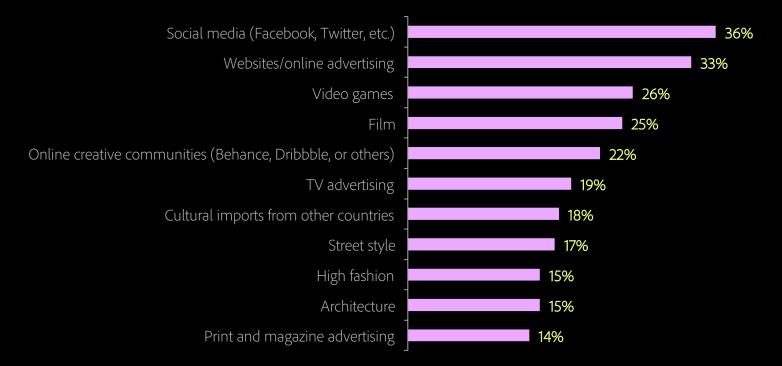


#### Creatives value doing great work and learning new things more than financial rewards



# Social media, websites and online advertising are top sources of inspiration

#### MOST INFLUENTIAL SOURCE OF CREATIVE SPARKS AND INSPIRATION FOR THE CREATIVE COMMUNITY



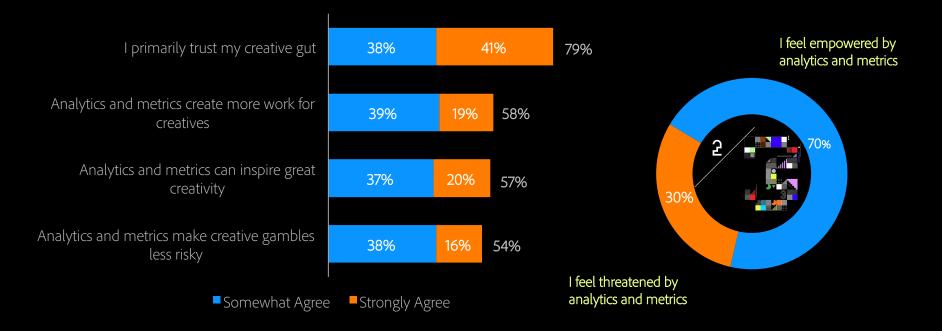
# Online creative communities deliver inspiration and facilitate collaboration between creatives

#### ARE YOU A MEMBER OF AN ONLINE CREATIVE COMMUNITY?

TOP REASONS FOR PARTICIPATING IN ONLINE CREATIVE COMMUNITY



# Creatives trust their gut, yet are increasingly empowered by analytics

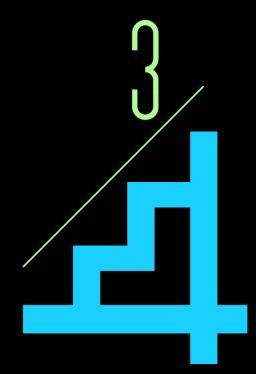


Q30. When it comes to creative work in the service of marketing, how much do you agree or disagree with each of the following statements? n=1,048 Q31. Which of the statements below comes closest to how you feel about digital analytics and metrics (i.e., big data) as it relates to creativity? n=1,048



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#### The creative industry is changing rapidly

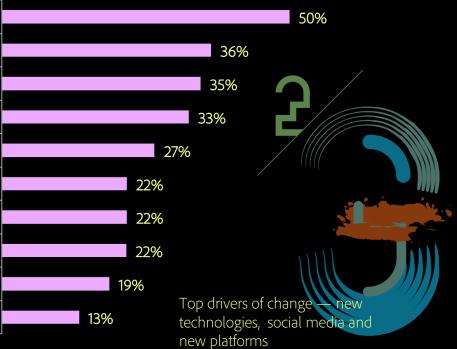


believe creative industry has changed more in the past 5 years than in the last 50

# New technologies, social media and new platforms driving change in creative industry

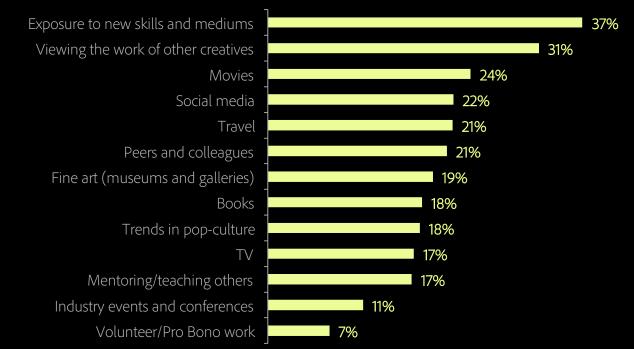
#### TOP 3 DRIVING FORCES BEHIND THE CHANGE

New technologies that change how you do your work The impact of social media on the creative industry New platforms for reaching your audience New skills that redefine how you do your work Challenge of "breaking through the noise" The use of consumer data and analytics to guide strategy Necessity to work on cross-functional teams New responsibilities added to the design/creative function Ease of sharing your work with peers in the community The opportunity to crowd-source projects



### Creatives are most inspired by learning new skills and work of peers

WHAT INSPIRES YOU IN THE CREATIVE PROCESS?



### Creatives most value being passionate about their work and creative freedom

#### HOW IMPORTANT ARE EACH OF THE FOLLOWING TO YOU AS A CREATIVE?

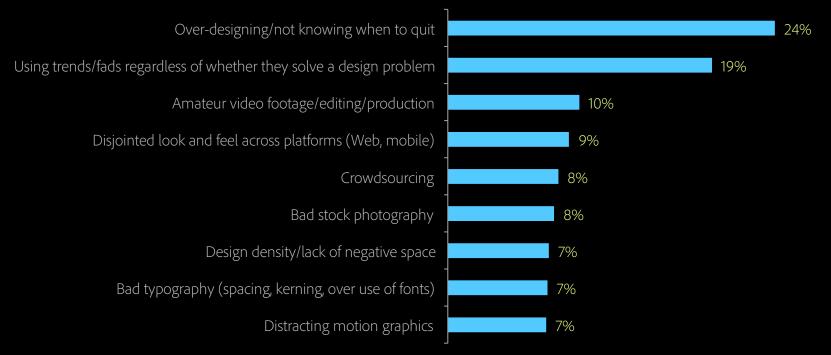
84% 31% 77% 74% 73% 42% 73% 37% 71% 69% 34% 66% 64% 36% 59% 58% 34%

Being passionate about my work Having complete creative freedom Staying true to my creative vision despite pressures Being proficient in multiple disciplines Being able to create from anywhere Collaborating effectively with others Having a unique signature style Mentoring or teaching others Having my work seen by a broad audience Leveraging my talent to help advance a social cause Being recognized by my peers as best in field

Very Important
Extremely Important

# Over-designing or not knowing when to quit considered the "Cardinal Sins" of design

WHAT DO YOU CONSIDER TO BE THE "CARDINAL SIN" OF DESIGN?



Q16. What do you consider to be the "Cardinal sin" of design (i.e. the worst offense possible) in the digital age? N=1,048